

EEO Public File Report

**KKOY(FM/AM), Chanute, Kansas and KINZ(FM), Humboldt, Kansas
February 1, 2013-January 31, 2014**

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Sales Rep	3/15/2013	9/1/2013	NEWSPAPER	3	1
* See Attached List of Recruitment Sources for Contact Information						

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	The Chanute Tribune	Shanna Guiot	2	N
	15 N. Evergreen Chanute, KS 66720	620-431-3100		
2	Employee Referral		1	N
3	Radio Station KKOY-FM/AM and KINZ-FM		0	Y
	702 N. Plummer Chanute, KS 6670			
4	Allaccess.net			
5				
6				
7				
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**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	2/28/13	Job Shadow	Fredonia HS Senior job shadowed KKOY-FM Morning Show host Zoel Lopez	A Fredonia HS Student job shadowed KKOY-FM Morning host Zoel Lopez to learn about on-air job duties as well as sales and other tasks in the broadcasting field.	Zoel Lopez, EEO Officer
2	4/03/13	KAB Career Student Seminar	Student Seminar held in Topeka, KS	Presentation to high school and college students interested in a career in broadcasting. Applications and from persons interested in employment with the station are accepted.	Zoel Lopez, EEO Officer
3	4/17/13	Classroom Visit	Pittsburg State classroom visit.	Zoel Lopez visited with Intro to A/V, Journalism, and Sports Broadcasting classes about jobs in broadcasting and job opportunities in the broadcasting field.	Zoel Lopez, EEO Officer

4	4/26/13	Job Fair	Attend Fredonia High School Job fair to visit with potential employees about working at the station.	Zoel Lopez visited with numerous students about potential jobs at the My Town Media Chanute cluster.	Mike Sutcliffe, Program Director
5	5/2/13	KAB Sports Seminar	Expose high school and college students to broadcasting careers	Round-table discussion and presentation directed toward high school and college students from throughout the state regarding broadcast careers in sports and sales	Mike Sutcliffe, Program Director